



## SENVION GmbH MODERN SLAVERY STATEMENT FOR 2017

This statement is made on behalf of the board of Senvion GmbH (hereinafter referred to as "Senvion") pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year 1 January 2017 – 31 December 2017.

### Our Business

Senvion develops, installs, operates and maintains wind turbine generators globally, including within the UK.

The purpose of this statement is to outline the policies and practices we have in place to combat the modern slavery risk.

### Our Policies

We have a number of internal and external policies in place to ensure we are conducting our business in an ethical and transparent manner. These include:

#### 1. Our Code of Conduct

Senvion has established a 'Code of Conduct' as part of its global compliance program. This Code of Conduct is applicable across all subsidiaries, including Senvion UK Ltd, and aims to formalise standards and company values across our business.

#### 2. Our Code of Conduct for Suppliers

We expect our suppliers to comply with our company values and all of our suppliers are required to adhere to our 'Code of Conduct for Suppliers'.

Our 'Code of Conduct for Suppliers' requires our suppliers to adhere to national and international laws and regulations to ensure their employees are paid at least the prevailing national minimum wage. There is also a prohibition on forced labour and disciplinary sanctions – for example, our suppliers cannot force their employees to hand over their identity card, passport or work permit as a condition of their employment or physically or psychologically sanction employees in any way.

### 3. The SpeakUp Line

We have a 'SpeakUp' system where infringements of the Code of Conduct, Code of Conduct for Suppliers or any other concerns can be reported anonymously by employees without fear of reprisals.

#### Our Supply Chain

We only use suppliers that have been assessed to our company standards. New suppliers and factories are subject to due diligence checks and audits. Such checks are also carried out on our existing suppliers.

Our suppliers are required to provide us with comprehensive information to assess their commitment to human rights, fair labour standards, prevention of child labour, prevention of forced labour and having due regard to equality and diversity.

If any instances of modern slavery became apparent, we would demand immediate remedial action and if this was not undertaken to our satisfaction we would potentially terminate our business relationship with that supplier.

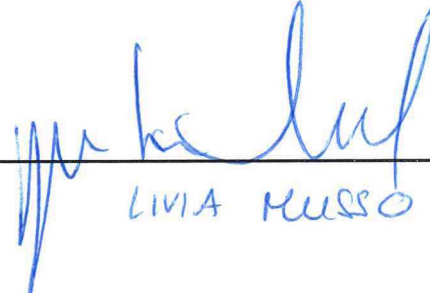
#### Recruitment

We carry out checks of all new employees' eligibility to work and ensure individuals are not being forced to work against their will.

#### Summary

Senvion has a zero tolerance approach to any form of modern slavery in our business and supply chains. We consistently monitor our business, suppliers and supply chains to ensure slavery and human trafficking is not taking place.

  
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Thorsten Meyer  
VP Risk & Audit

  
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LIVIA RUSSO