

Health, safety and environment policy of Senvion

“Nothing is so urgent that it cannot be done safely”

Our HSE Vision:

- > HSE world class safety and environmental culture
- > We develop, produce and sell safe products which ensure a safe usage

Our HSE Goal:

- > Create the best possible resilience for environment, health, working environment and safety in relation to all Senvion and interested parties

Our Strategy:

- > Understand and consider the context of our organization for scoping management system
- > Leadership and commitment including participation and consultation
- > Commitment to compliance to all legislative, regulatory and other requirements in order to establish highest health, safety and environmental management standards. In addition, we are committed to comply with the requirements resulting from our analysis of the relevant interested parties
- > Ensure continuous improvement, systematically and effectively make HSE an integral component of all business processes

How we do it:

- > Leadership and project ownership is the key for our culture
- > Communicate openly and clearly about HSE targets and results
- > Establish health and safety requirements and ensure that interested parties, suppliers and contractors work in accordance with them and are trained accordingly
- > Promote a healthy and safe work environment that engages and empowers employees in health, safety and environmental matters
- > Recognize and celebrate efforts and milestones that support our drive towards HSE excellence
- > Collect, analyze and evaluate data and feedback from employees, customers and business partners resulting in risk evaluation and improvement activity for mutual benefit to minimize the incidents and cost
- > Minimize the environmental impact of our business through careful use of resources, optimization of operations, and responsible management of waste streams
- > We follow our words with deeds by actively promoting HSE-oriented thinking and behavior in our teams
- > Authorization for all to “Stop Work” according to the principles of the 5 golden safety rules

The Management and all employees are fully committed to this health, safety and environment policy.

Hamburg, June 2018



Kumar Manav Sharma
CEO and CFO



David Hardy
Executive Director